# CHRO-Circle

Connecting CHROs of large international companies in Switzerland





## For CHROs by CHROs

The CHRO-Circle is an exclusive peer network for CHROs by CHROs of global companies headquartered in Switzerland as well as of substantial divisions of international conglomerates with HQ outside Switzerland. To ensure exclusivity, membership is limited to the 300 largest companies in Switzerland.

## Our Purpose

The purpose of the CHRO-Circle is to provide a trusted platform for CHROs with similar challenges to exchange best practices and knowhow outside the more formal, broader bodies that already exist. The CHRO-Circle fosters and facilitates Peer Coaching and Peer Consulting on special topics building on the mutual trust, confidentiality and understanding established within this exclusive community.

# Self-governed and independent

The CHRO-Circle today counts 50 senior CHROs (http://chro-circle.ch/ members/) and is governed by the CHRO-Circle Board consisting of Caroline Luscombe (CHRO Syngenta), Sarah Kreienbühl (CHRO Sonova), Peter Vogt (CHRO Nestlé), Tom Ban (CHRO Swarovski) and Lothar Harings (CHRO Kühne & Nagel). The CHRO-Circle Board – in close collaboration with the members – defines the range of activities and topics. Topics for 2016 focus around digitalization and culture, but will also cover other member driven topics.

Chairman of the CHRO-Board



CHRO Kühne & Nagel CHRO Syngenta

**CHRO-Circle Board Members** 



Caroline Luscombe



Peter Vogt CHRO Sonova CHRO Nestlé



CHRO Swarovski

## CHRO Roundtables: 4-5/year

CHRO-Circle Members are eligible to join the roundtables, each of them focusing on a particular topic relevant to senior HR leaders and are chaired by one of the members. The next events are:

- April 15, 11:30–13:30, Zurich, Daychairs: Dr. Christian Ferber, Urs Kiener, CHRO and CFO RUAG Holding
- Sept. 16, 11:30–13:30, Zurich, Daychair: Lothar Harings, CHRO Kühne & Nagel on «Digitalization in HR»
- Nov. 18, 11:30–13:30, Zurich, Daychair: Joachim Schoss, Founder Scout24 on «Diversity and Integration»

#### Cross-functional C-Level events

In addition to CHRO-specific events, members are invited to join the following cross-functional events:

CXO Roundtables bring together all C Talks circle members (i.e., CEOs, CFOs, VRPs, etc.) for closed roundtable topic discussions combined with breakfast, lunch or dinner. The next CXO Roundtables take place:

- April 12, 17:30–21:00, Zurich, Daychair: Marc Walder, Dr. Annabella Bassler (CEO and CFO Ringier) on «Digital Transformation»
- April 25, 17:30 21:00, Basel, Daychair: Marco Gadola (CEO Straumann) on «Firmenkultur als Performance Driver»

CXO Talks are evening conferences organized 1-2 times a year. Topnotch speakers from the community introduce a hot topic, followed by an open panel and discussion with the audience.

June 14, 17:30–21:00, Zurich: «The Effect of Leadership and Culture on Employee Performance and Employer Branding» with Dr. Wulf Bernotat, (former E.ON CEO and Board Member of Telekom, Bertelsmann and Allianz), Helene Niedhart (Founder & CEO CAT Aviation), Dr. Hans Werner (CHRO Swisscom) and Beat Signist (CHRO Franke)





# Membership

Membership in the CHRO-Circle is based on a joint Circle Board decision. The annual 12-months rolling membership fee is CHF 3,500.— (excl. VAT) incl. access to other C-Level Community meetings.

The fee covers all cost including all F&B expenses.

## Contact

For any questions please contact the CHRO-Circle Board Members via email at board@chro-circle.ch, or the administrative office at irene.huter@chro-circle.ch.

